REGINA RIEL METIS COUNCIL (RMC) - INTERIM BOARD OF DIRECTORS. STRATEGIC PLAN 2009-10			Created September 20, 2009
President: Jennet McGillis	Chris Belhumeur	Corey Matthews	Updated October 18, 2009
Treasurer: Jessica Parr	Tracey Chatsis	Ashley Norton	
Secretary: Jen McGillis	Wilfred Burton	Samantha Racette	
	Russel I Fayant	Sandra Sylvester	

Our Mission: To support and promote the needs, rights and culture of Métis citizens of Regina through the advocacy for cultural, education and social programming and by the fostering of relationships which advance the aspirations of the Métis citizens of Regina.

Governance and Elections Committee	Strategic Objectives	Action Items	Measurement or Target	Progress and Results
Lead:	Develop sound governance of RMC	Draft a Terms of Reference (TOR) for Board positions,	Board approved TOR by end of October 2009	
Members:		committee leads and responsibilities		
Corey, Jen, Russell, Sandra, and Chris				
	Draft a mission statement	Draft a mission statement together (by e-mail if necessary)	Board approved mission statement by end of October 2009	Board approved on October 18, 2009.
	Become knowledgeable of RMC Constitution and by-laws	Provide copies for all Board members to review.	All Board members having improved understanding of governance processes and rules for operating the Local. End of November.	
	Develop an All Candidates Forum, Election Plan and Annual General Meeting – 2010	Establish the agendas, plans and dates for the events – for Board approval	TBD towards spring 2010	
	Help define future direction and growth of the Local as developed in a Strategic Plan	Research models for growth i.e. Metis regions, larger locals, successful Metis organizations.	Models found are shared with the Board by end of January 2010.	

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	Follow through with Strategic Plan and review	Review / Revise Strategic Plan on a regular basis.	Ongoing
Build a relationship with MNS to advocate for our members including youth, Elders and women.	Provide a "voice" for our members at the provincial level.	Being active, responding to concerns, communicating on behalf of the membership.	Ongoing
Strategic Objectives	Action Items	Measurement and/or Target	Progress and Results
Establish sound RMC membership process Become knowledgeable, about the Metis Nation – Saskatchewan (MNS) membership process Manage the membership database.	Determine criteria for RMC membership and create a signup process for Board approval. Review documents and process provided by MNS and explain to Board. Review the membership lists and create an MS Excel database, share with everyone.	Board approved membership process by end of December 2009 All Board members having improved understanding of MNS membership process. End of November. Completed membership database and updated regularly.	Database is created – October 2009. Updates will occur regularly.
Stratogic Objectives	Find "lost" members	Massurament and/or Target	Drograce and Bosults
			Progress and Results Completed Oct. 19/09
members Develop a Marketing Plan (free ads; manage Facebook	Draft a plan for Board approval	End of October 2009 End of November	Completed Oct. 19/09
	to advocate for our members including youth, Elders and women. Strategic Objectives Establish sound RMC membership process Become knowledgeable, about the Metis Nation – Saskatchewan (MNS) membership process Manage the membership database. Strategic Objectives Create contact list of Board members Develop a Marketing Plan	Build a relationship with MNS to advocate for our members including youth, Elders and women. Strategic Objectives Establish sound RMC membership process Become knowledgeable, about the Metis Nation – Saskatchewan (MNS) membership process Manage the membership database. Manage the membership database. Strategic Objectives Create contact list of Board members Develop a Marketing Plan (free ads; manage Facebook Provide a "voice" for our members at the provincial level. Review documents and process provided by MNS and explain to Board. Review documents and process provided by MNS and explain to Board. Review the membership lists and create an MS Excel database, share with everyone. Increase membership Find "lost" members Create the list, distribute	Build a relationship with MNS to advocate for our members including youth, Elders and women. Strategic Objectives Establish sound RMC membership process Become knowledgeable, about the Metis Nation – Saskatchewan (MNS) membership process Manage the membership database. Menumbership database. Review the membership ist and create and signup process of more and process provided by MNS and explain to Board. Review the membership lists and create and MS Excel database, share with everyone. Increase membership Trategic Objectives Action Items Measurement and/or Target Board approved membership process by end of December 2009 All Board members having improved understanding of MNS membership process. End of November. Completed membership database and updated regularly. Completed membership database and updated regularly. Strategic Objectives Action Items Measurement and/or Target End of October 2009 Draft a plan for Board approval End of November

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	membership, phone, e-mail, letters; draft responses to outside inquiries for Board approval)			1 4 5 5 6 1 4
	Develop Plan to Grow the Membership	Draft a plan for Board approval	End of November	
	Develop and build relationships with agencies and partners that serve the Metis people of Regina.	Create partnerships with agencies that serve our membership.	Having active, productive partnerships.	Ongoing
Special Events and Programs Committee	Strategic Objectives	Action Items	Measurement or Target	Progress and Results
Lead: Members: Wilfred, Tracey, Jessica, and Jennet??	Deliver special events and for the membership on behalf of the Board.	Such as: community mass, Elders' Tea, Tours to "homelands", Métis history, genealogy, youth forums, family nights,	Holding special events.	
	Ensure RMC participation in relevant Metis/Aboriginal community events.	Louis Riel Day - Monday, November 16. Vigil demonstration at the RCMP barracks followed by food at Regina Metis Sport & Culture (RMSC) centre. NAD, Mosaic	Holding / participating in events.	 Promoting/attending Regina Metis Entertainment Night at RMSC Oct. 28/09. Riel Day Vigil and Gathering - Nov. 16.
	Create volunteer opportunities for RMC membership at events where possible.	Identify volunteer support opportunities in all RMC events and programs	Opportunities delivered – created X number of volunteer opportunities.	Ongoing

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	Create opportunities to promote the "passing on" of Metis culture.	Such as: Workshops/classes on dance, language, weaving, cooking	Deliver the workshops or programs.	ongoing
	Promote and support Adult Education for our RMC members	Develop a list of programs, funding sources, scholarships and other assistance members may seek information on when wanting to further their education.	Created the list and distribute to membership.	End of December 2009
	Support Intergenerational relationships	Advocate for elders, plan programming with youth and elders.	Programs delivered.	Ongoing
Fundraising Committee	Strategic Objectives	Action Items	Measurement or Target	Progress and Results
Lead: Members:	Deliver fundraising events for RMC as needed	Bingos, lunches at RMSC, selling T-shirts, other opportunities in part with events/programs.	Funding is raised	ongoing
Ashley??, Jennet??, Jessica		events/programs.		
	Seek other sources of funding to promote the activities of the RMC	Draft grant funding proposals for Board approval.	Funding is raised.	ongoing

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